



Feb 20th, 2025

Dear Kimberly Churchill:

We, Myles Murphy and Renee Phair-Healey, as well as the President and the entire Board of the Newfoundland and Labrador Association of the Deaf ("NLAD"), would like to offer our heartfelt and unqualified apology for the letters dated 03 September 2019, 30 September 2019, 21 November 2019 and 01 June 2020 sent to a wide distribution as written by Executive Director Myles Murphy and Wellness Program Director Renee Phair-Healey.

The statements made were false, including statements that you are discriminating against and oppressive to the Deaf community, an audist and culturally appropriating the Deaf language and disempowering the Deaf community. The letters also falsely claimed that the NLAD was not engaged in your volunteer program, Gain a Super Power, when the NLAD was. These statements are untrue, and do not reflect the opinions of either myself as President or the Board of NLAD.

NLAD acknowledges that the discovery of these letters resulted in considerable distress and anguish. We, as individuals as well as the Board apologize for the harm these statements caused you and your family.

In conclusion, we retract fully and completely the letters of 03 September 2019, 30 September 2019, 21 November 2019 and 01 June 2020 in their entirety without qualification. We apologize for the considerable anguish caused by these false statements.

Sincerely,

Myles Murphy
Myles Murphy

Executive Director

Renee Phair-Healey

Renee Phair-Healey

Wellness Program Director

Jodie Burke
Jodie Burke

President of NLAD

CC: Jen Viguers, Past President

Linda Healey, Vice President

Arthur Butt, Treasurer

Joyce Howell, Secretary

Joy Philpott, Director

Valene Vokey, Director

33 Pippy Place, Suite 201
St. John's, NL A1B 3X2, (709) 726-6672 (T) (709) 726-6650 (F)
nlad@nlad.org